

**WOLVERHAMPTON CCG**

**GOVERNING BODY**  
**10 SEPTEMBER 2019**

**Agenda item 19**

<b>TITLE OF REPORT:</b>	Summary – Remuneration Committee – 24 July 2019
<b>AUTHOR(s) OF REPORT:</b>	Peter Price – Remuneration Committee Chairman
<b>MANAGEMENT LEAD:</b>	Peter McKenzie, Corporate Operations Manager
<b>PURPOSE OF REPORT:</b>	To provide an update of key discussions and decisions made at the Remuneration Committee to the Governing Body.
<b>ACTION REQUIRED:</b>	<input type="checkbox"/> <b>Decision</b> <input checked="" type="checkbox"/> <b>Assurance</b>
<b>PUBLIC OR PRIVATE:</b>	This Report is intended for the public domain
<b>KEY POINTS:</b>	The Committee met to discuss matters relating to the Remuneration of the CCG’s Senior Team.
<b>RECOMMENDATION:</b>	That the Governing Body receive and note the contents of this report.
<b>LINK TO BOARD ASSURANCE FRAMEWORK AIMS &amp; OBJECTIVES:</b>	
3. System effectiveness delivered within our financial envelope	<p><u>Continue to meet our Statutory Duties and responsibilities</u>  The Remuneration Committee is responsible for ensuring that the CCG has appropriate Human Resources Policies and Procedures in place to deliver statutory responsibilities as an employer.</p>



## **1. BACKGROUND AND CURRENT SITUATION**

- 1.1 This report gives details of the issues discussed and decisions made at the meeting of the Remuneration Committee on 27 July 2019.

## **2. ITEMS CONSIDERED BY THE COMMITTEE**

- 2.1. Very Senior Manager Pay Arrangements

The committee discussed and have made recommendations to the Governing Body in respect of performance related pay for members of the CCG's Executive Team.

## **3. CLINICAL VIEW**

- 3.1. There are clinical members who contribute fully to its deliberations.

## **4. PATIENT AND PUBLIC VIEW**

- 4.1. Not applicable.

## **5. KEY RISKS AND MITIGATIONS**

- 5.1. There are no specific risks associated with this report.

## **6. IMPACT ASSESSMENT**

### ***Financial and Resource Implications***

- 6.1. Not applicable.

### ***Quality and Safety Implications***

- 6.2. There are no quality and safety implications associated with this report.

### ***Equality Implications***

- 6.3. There are no equality implications associated with this report.

***Legal and Policy Implications***

6.4. There are no additional legal or policy implications arising from this report.

***Other Implications***

6.5. There are no specific Human Resources implications arising from this report. The Committee receives Human Resources advice when required.

**Name** Peter Price  
**Job Title** Remuneration Committee Chair  
**Date:** August 2019



### REPORT SIGN-OFF CHECKLIST

**This section must be completed before the report is submitted to the Admin team. If any of these steps are not applicable please indicate, do not leave blank.**

	<b>Details/ Name</b>	<b>Date</b>
Clinical View	N/a	
Public/ Patient View	N/a	
Finance Implications discussed with Finance Team	N/a	
Quality Implications discussed with Quality and Risk Team	N/a	
Equality Implications discussed with CSU Equality and Inclusion Service	N/a	
Information Governance implications discussed with IG Support Officer	N/a	
Legal/ Policy implications discussed with Corporate Operations Manager	N/a	
Other Implications (Medicines management, estates, HR, IM&T etc.)	N/a	
Any relevant data requirements discussed with CSU Business Intelligence	N/a	
<b>Signed off by Report Owner (Must be completed)</b>	<b>Peter Price</b>	